



Foundation for
Child Protection- Muskaan
Annual Report
2022-23

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Founder Director's Message



FFCP-Muskaan's growth has been like a dream come true. While in previous years, we reached out to empower children to protect themselves from sexual abuse and also extended support in filing FIRs and providing legal aid, we have now expanded our reach to counselling, healing and rehabilitation as well.

We have grown in leaps and bounds since our inception but it's peaked this year with a young, dynamic and focused team.

Other than Muskaan Team's consistent effort, our big pillar of support has been all our funding partners. We thank them for their unwavering belief and trust in our work. We are grateful to our well-wishers in their endeavour to make our society a safer space for our children.



Shubhada Ranadive

Founder & Director

Foundation for Child Protection- Muskaan

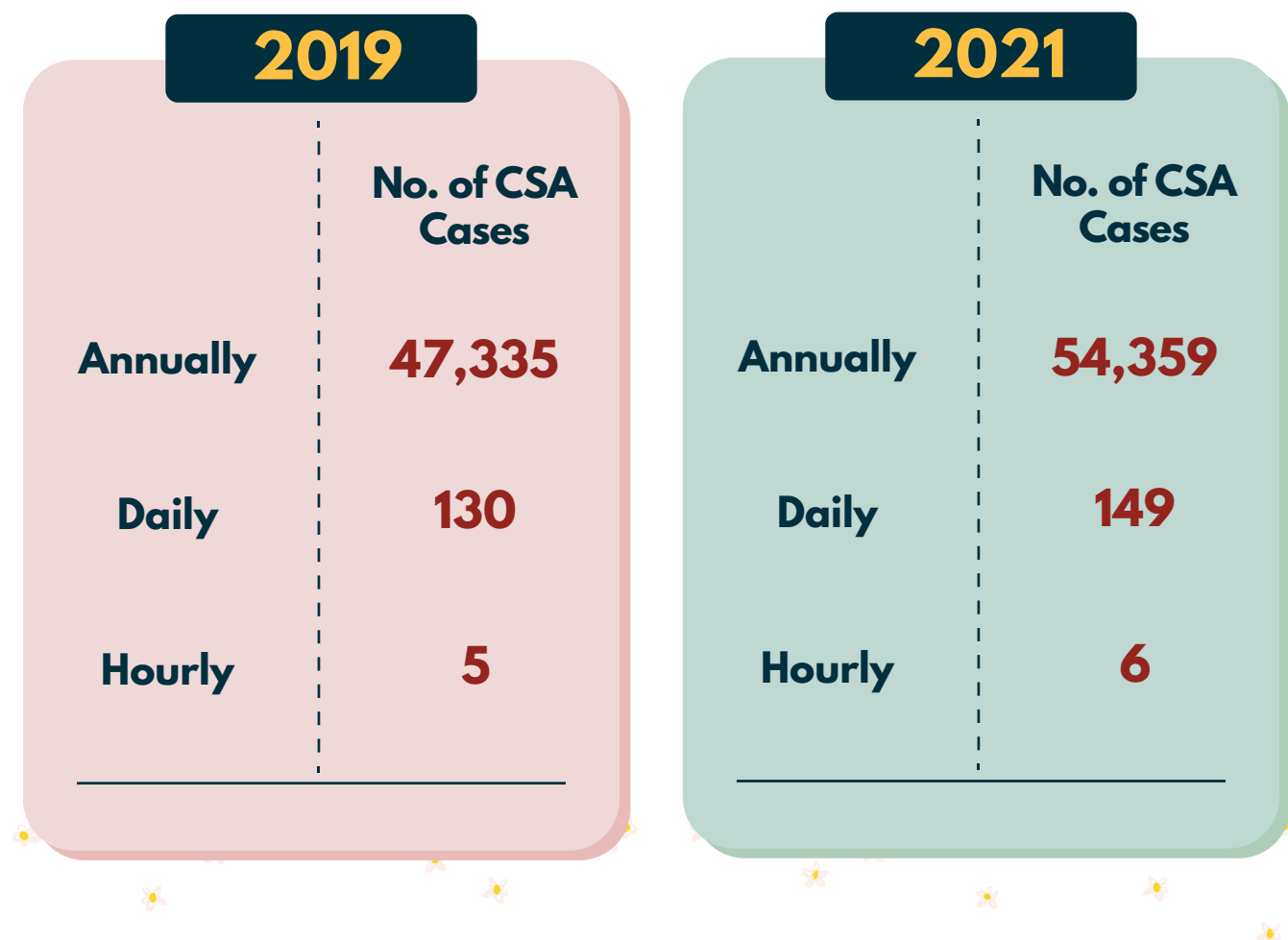


Why Child Sexual Abuse?

CSA is prevalent worldwide, especially in India, but not spoken about nearly enough due to the stigma surrounding it. Conversations around CSA are essential, as they empower individuals, children and adults alike, to identify abuse, set clear boundaries, and learn to say 'no'.

FFCP- Muskaan has been working with a focused approach towards combatting this serious issue. The more we delve into this work, the more we see how much is yet to be done in this space. As we move forward with big plans of expanding to new projects in 2023, we work with the aim of eradicating Child Sexual Abuse in Pune altogether.

A comparison between the National Crime Records Bureau Data of 2019 vs. 2021 shows a **rise in POCSO cases of nearly 15% in a mere 2 years**, indicating the severe need to bring more focus and attention to the topic of CSA.



About Us

Foundation for Child Protection- Muskaan is an NGO working to prevent Child Sexual Abuse (CSA) since 2000. Muskaan is the only initiative in Pune whose entire focus is on the critical issue of CSA, attending to it with a five-pronged approach to action- Prevention, Counselling & Rehabilitation, Police Support, Legal Support, and Healing Services, with the focus not only on children, but on all involved stakeholders, i.e. young adults, parents, teachers, police, and state agencies, to bring about change.

Our Mission

To ensure that all children can realize their right to a safe and secure environment, free from abuse in which their dignity is protected & their capacities developed to their fullest potential. To encourage adults to provide an enabling environment for children in which their rights can be safeguarded.

Our Vision

To build CSA- free communities, with zero tolerance of abuse, where children feel empowered and supported by all adults.

Our Objectives



- To create awareness on the issue of child sexual abuse amongst children, families, communities, institutions and government agencies
- To provide counselling services to survivors of child sexual abuse and their families, enabling them to overcome their trauma and live healthy lives
- To sensitize abusers, so that they understand the impact of their actions and learn to take responsibility for them
- To facilitate rehabilitation of abused children and children in conflict with the law for sexual offences
- To share learnings, experiences and resources, by networking with other groups and individuals working on CSA locally, nationally and internationally
- To ensure better implementation of relevant laws, such as the Protection of Children from Sexual Offences (POCSO) Act, 2012



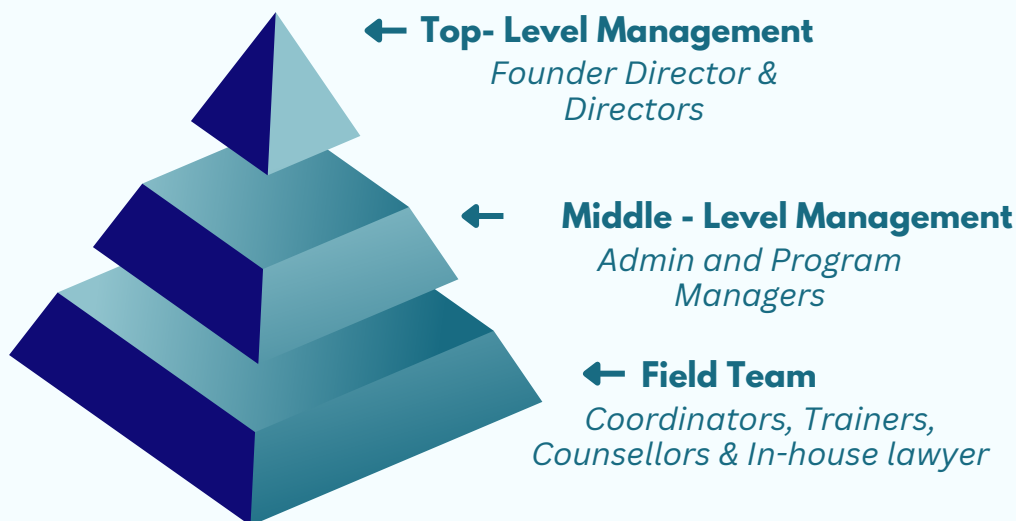
Our 5-Pronged Approach



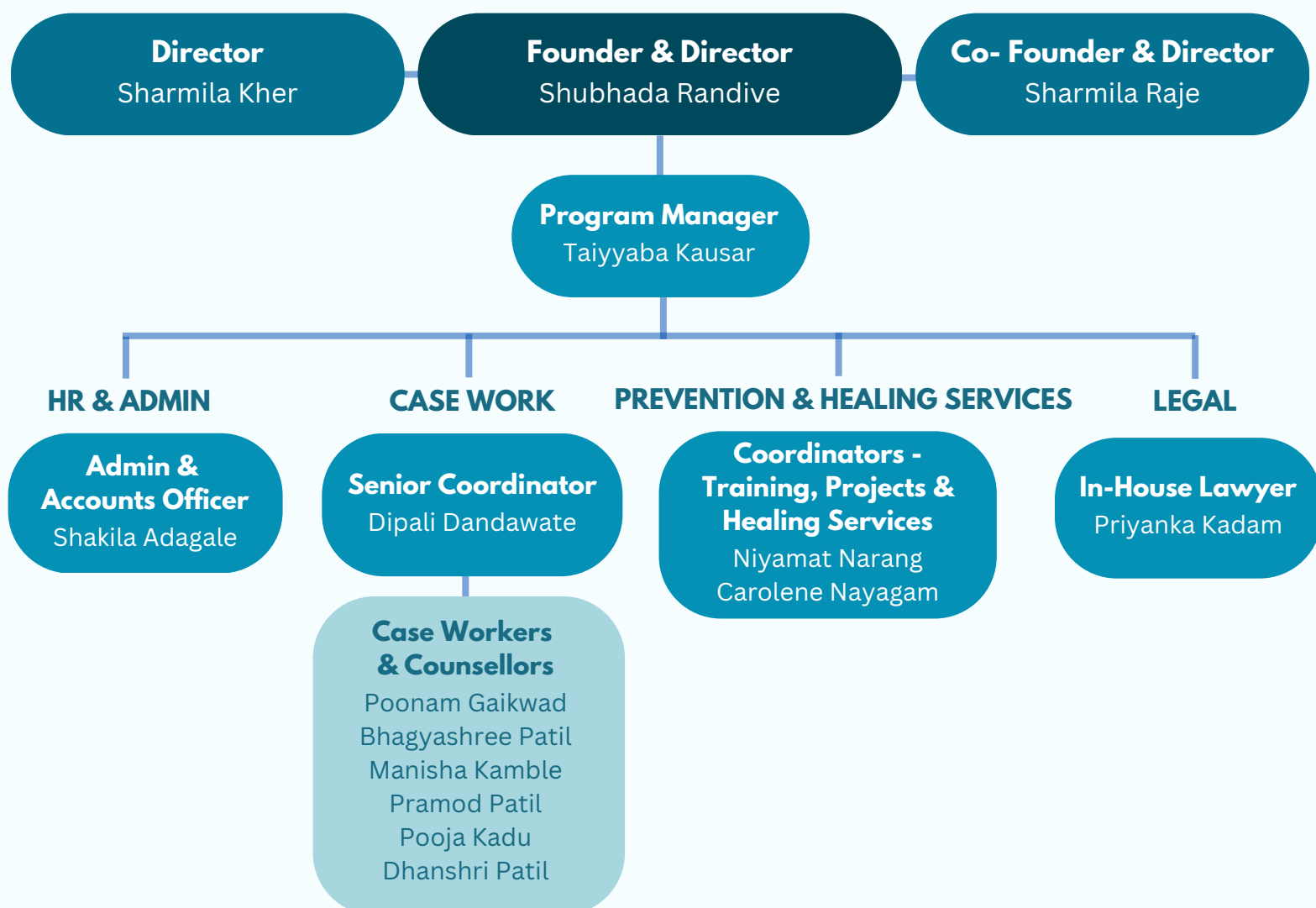
Through our **Prevention Vertical**, we conduct awareness sessions on CSA and the law for children and all surrounding stakeholders in urban and rural areas, as well as trainings for police personnel and allied agencies. We provide **Counselling and Rehabilitation** to survivors of abuse and their families, as well as Children in Conflict with the Law (CCLs) residing in Observation Homes, so that they can re-enter society and develop their life to their fullest potential.

Our **Healing Services Vertical** supports this, where we conduct Dance and Djembe Drum Circle activities for CCLs to promote creativity, release stress and anger, and build vocational skills. The same is done for girl survivors of abuse residing in Child Care Institutions, with Art and Drama Therapy, followed by individual and group counselling. We also provide **Legal Aid** for cases that require it. We aim to create a **Child-Friendly Justice System** and ensure strict implementation of the POCSO Act. To this end, we support and guide survivors at police stations to file complaints, and assist them in the police procedure, as well as accompanying them for medical check-ups at government hospitals.

Agency Profile



Organisational Structure



Our Advisory Board



Dr. Anjali Maydeo Ambedkar

Former Director
Research Cell of Karve
Institute of Social Services



Dr. Manisha Gupte

Founder- NGO Masum



Dr. Minakshi Bhosale

Pediatric Surgery at
Sassoon Hospital



Ms. Bharati Kotwal

Head of CSR,
Yardi Software



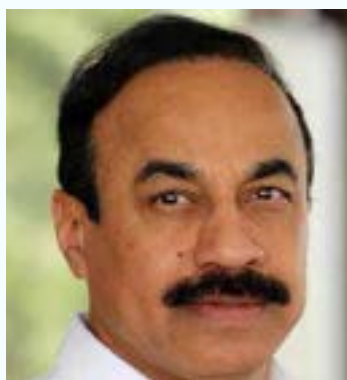
Adv. Rama Sarode

Lawyer and Activist



Ms. Jayashree Kirtane

Leadership Coach and
Executive Director at
Alchemy Consulting



Shri Barge

Decorated Police officer
and Ex-ACP
Crime Branch Pune

Program Manager
Siyaba Kati



Dr. Yajyoti Singh

Consultant
Developmental and
Educational Psychologist

Our Team



Sharmila Kher
Director



Shubhada Ranadive
Founder & Director



Sharmila Raje
Co-Founder & Director



Taiyaba Kausar
Program Manager



Shakila Adagale
HR Admin and
Accounts Officer



Priyanka Kadam
In-house Advocate



Dipali Dandawate
Senior Coordinator



Niyamat Narang
Coordinator- Training
& Healing Services



Manisha Kamble
Case Worker & Counsellor



Bhagyashree Patil
Case Worker & Counsellor



Poonam Gaikwad
Case Worker & Counsellor



Carolene Nayagam
Coordinator- Training
& Projects



Pramod Patil
Case Worker & Counsellor



Pooja Kadu
Case Worker & Counsellor



Dr. Dhanashri Patil
Case Worker & Counsellor

THANK YOU



A big thank you to our partners and generous funders, without whom we wouldn't be here today!

BELLWETHER
Valuing Tomorrow

bitwise
foundation

P | VILLOO
POONAWALLA
FOUNDATION

B **BAJAJ**
FINSERV

EATON
Powering Business Worldwide

YARDI

 **Gera**
Let's Outdo

We also thank all the Pune, PCMC and Satara Police Personnel, Hospitals & its Staff, Legal firms and Counselling Consultants and Psychotherapist that support us in our endeavour to ensure smooth and efficient processes during POCSO cases.

Dr. Yajyoti Singh
Consultant Psychologist

Dr. Bhoosan Shukla
Child & Family Psychiatrist

Dr. Sabrina Bokil
Consultant Gynecologist

**SASSOON HOSPITAL &
TEAM**

**YASHWANTRAO CHAVAN
MEMORIAL HOSPITAL &
TEAM**

**INSTITUTE FOR
PSYCHOLOGICAL HEALTH
& TEAM**

PRIVATE DONORS

**AUNDH HOSPITAL &
TEAM**

SNEHAL BAKAR
PRO BONO ARTIST
ARTS & CRAFT

Milestones Along our Journey



Oct 2000

Started as a Campaign Against Child Sexual Abuse with NGOs & Volunteers

Apr 2006

Muskaan began as a program of Alochana

Nov 2012

Muskaan project moved into Karve Institute of Social Sciences

Jun 2017

FFCP- Muskaan got its own entity and was registered as a Section 8 company

2017- 2021

Muskaan's four-pronged approach -prevention, counselling, police and legal support got developed

Mar 2023

Launching a pilot barefoot legal & counselling program in communities within Pune

Jun 2022

Launched our Healing Services Vertical at an Observation Homes for CCLs and at CCIs for survivors of abuse

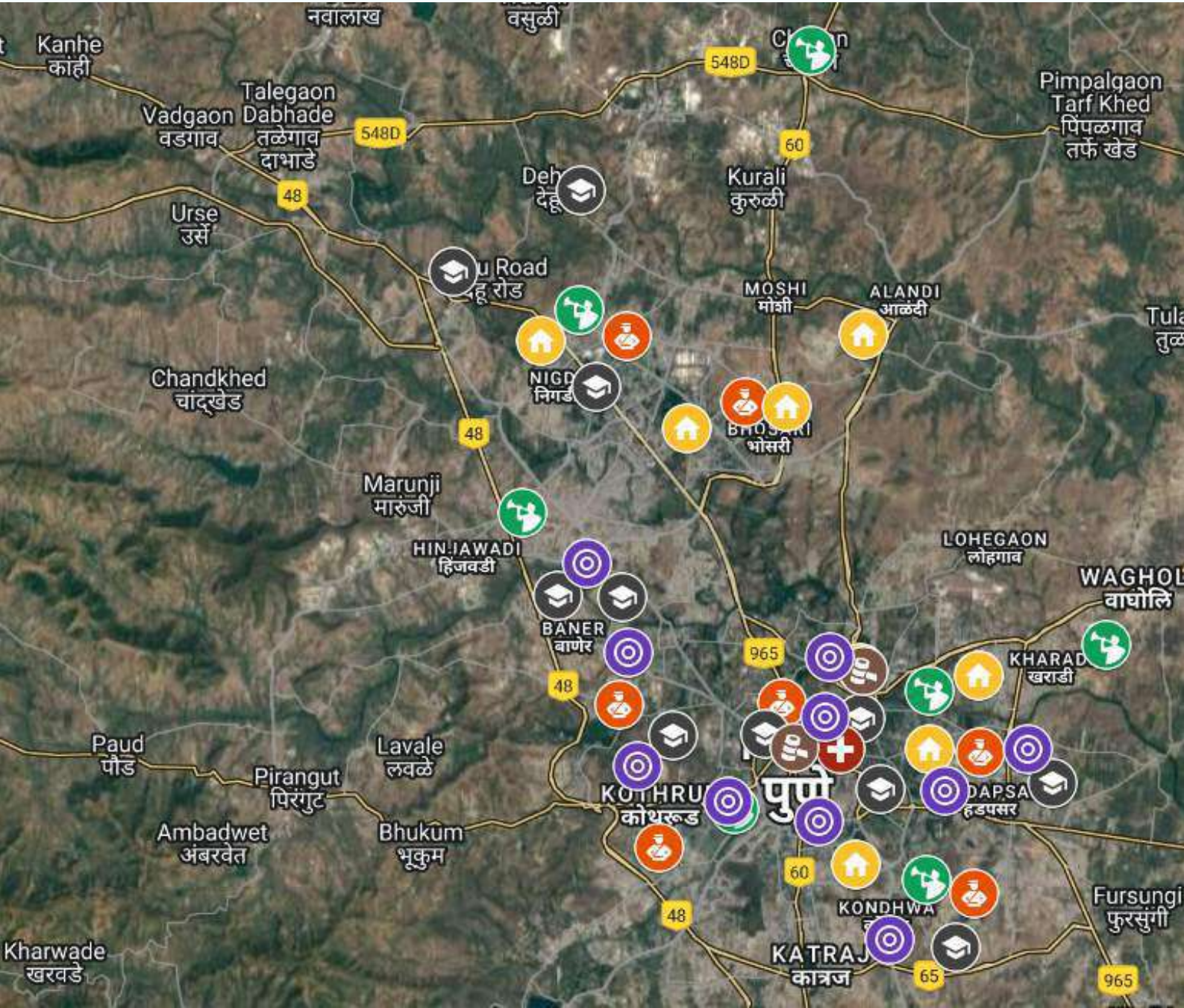
Apr 2022

Started work in Satara district








Dec 2021 - Jan 2023

Started work in PCMC and set up a Muskaan Office there

Geographical Areas of Our Work



Index

- Sessions at schools 
- Community sessions 
- Counselling the victims/ families 
- Awareness sessions in other organizations/ institutes 
- POCSO trainings and Police Aid for filing complaints 
- Legal support 
- Medical 



PREVENTION WORK IN 2022-23



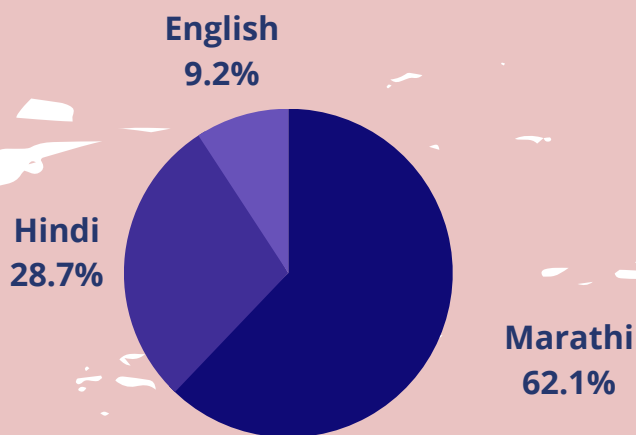
PREVENTION WORK

Overview

CSA is prevalent worldwide, especially in India, but not spoken about nearly enough due to the stigma surrounding it. Conversations around CSA are essential, as they empower individuals, children and adults alike, to identify abuse, set clear boundaries, and learn to say ‘no’. Further, awareness of the topic allows for informed and sensitive care for those who might have undergone abuse already.

We have been conducting awareness sessions for the last 15 years with a mission to ensure that all children are able to realize their right to a safe and secure environment, free from abuse in which their dignity is protected and their capacities developed to their fullest potential. As we handle cases across a range of ages, we understand that sessions must be conducted to address the different developmental stages the child undergoes, and ensure that information is disseminated in an age-appropriate manner.

DIVERSIFYING OUR LANGUAGE OF INSTRUCTION



**Sessions from
July 2022- March 2023**

Till June 2022, we were conducting our awareness sessions exclusively in Marathi.

Starting July 22, we have expanded to Hindi & English sessions as well, allowing us to reach a wider audience.

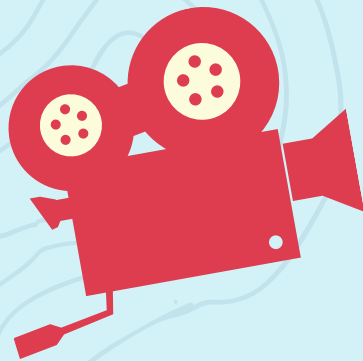
PREVENTION WORK

School Sessions

Student sessions in schools are a big part of our prevention efforts. For these, we tailor our content for different classes and age groups, using mediums and examples that they can relate to and engage with. With each class, we add a little more depth, a little more detail.

Classes 3 & 4

We use puppets to narrate a story of what abuse can look like even if it starts off innocently. Through this, we cover topics of grooming, safe & unsafe touch and saying "no."



Classes 5 & 6

For this age group, we add an element of short films and storytelling to make the session more engaging.

Classes 7, 8, 9 & 10

With adolescents, we spend time discussing changes during puberty, the difference between love, attraction and friendship, and staying safe from sexual abuse.



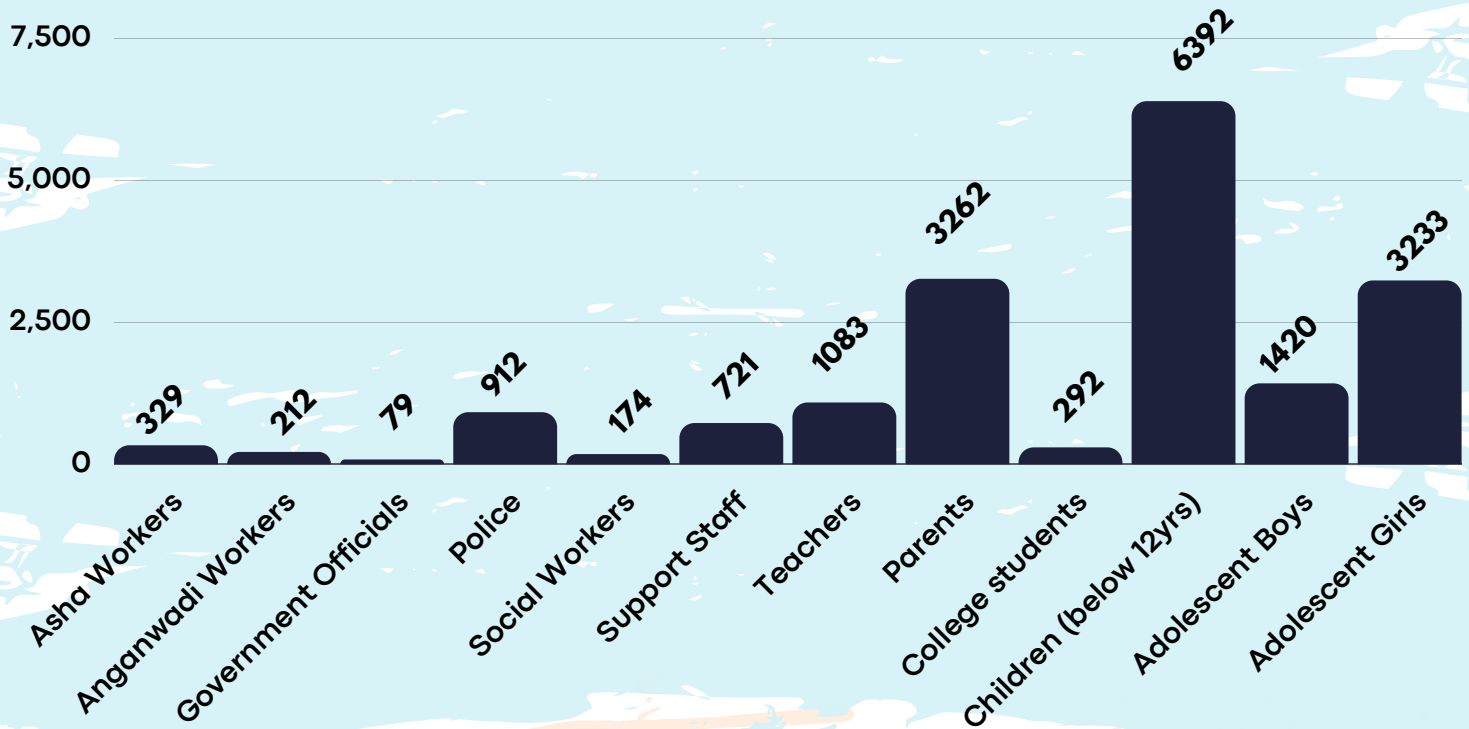
Classes 11 & 12

We use role play to discuss love, attraction & friendship, public & private safety, responsible behaviours and how to handle one's emotions, as well as CSA and POC SO.

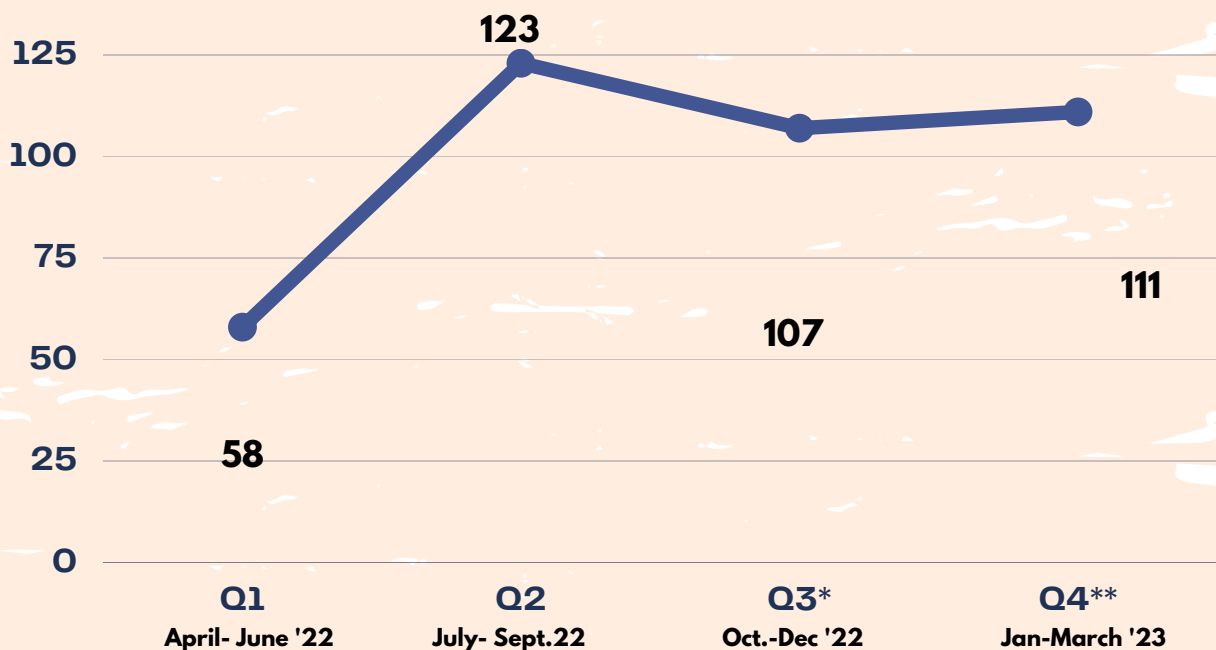
PREVENTION WORK

Our Impact

No. of participants in sessions across demographics



No. of sessions across 2022-23



*Q3 -Diwali vacations and celebrations
**Q4- Boards & final examinations

PREVENTION WORK

A snapshot into our sessions

Feedback for Muskaan

I liked session very much. I learned how to keep myself safe.
Thank for making us feel that we are not alone in such ~~situation~~ times

Muskaan Session

In this session I felt like I could speak about what I really feel.
X The volunteers helped me solve my queries

Hi, Muskaan I loved the session. I understood about how to protect ourselves from a stranger or anyone.
Eg - relatives, friends, uncle, Mamma etc. Thankyou so much for this session

I really liked what we had in our session today because we had a lot of fun and we learned a lot about how to protect ourselves from a stranger or anyone. We also learned about how to keep ourselves safe. I liked the session very much and I learned a lot from it. Thank you so much for this session.





COUNSELLING & REHABILITATION IN 2022-23



COUNSELLING & REHABILITATION

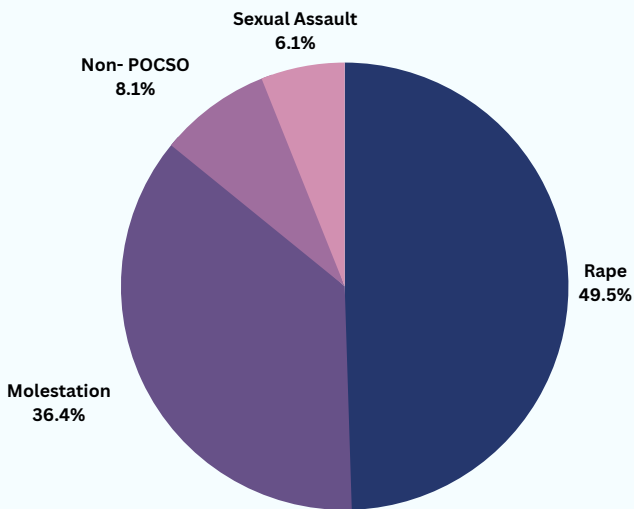


Overview

We have handled a total of **308 cases** across Pune and our satellite offices in PCMC and Satara this year. This involves guiding a victim and their family through the case work process, as well as providing counselling to help them overcome their trauma.

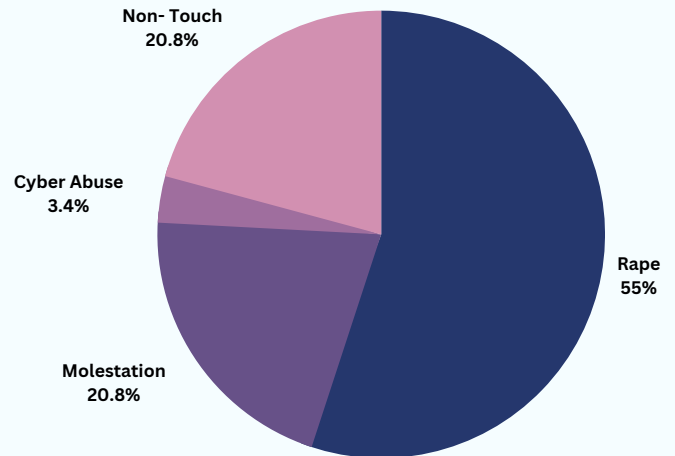
PMC

99 cases handled



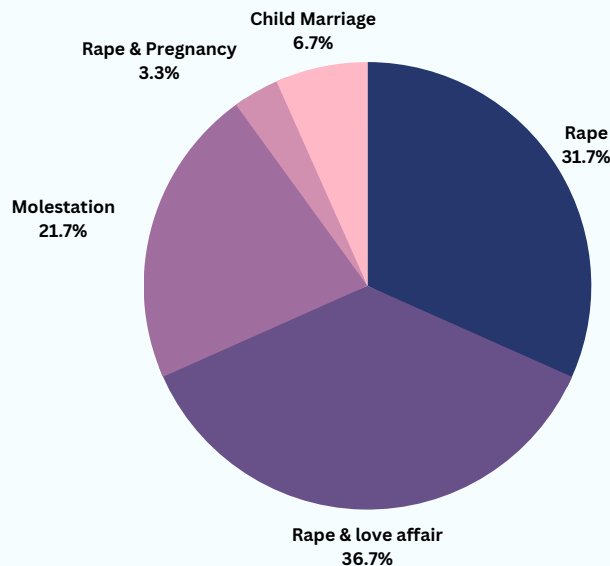
PCMC

149 cases handled



SATARA

60 cases handled



A story of fearlessness...

Shotokan was a top-rated Martial Arts Academy with glowing reviews. Hundreds of students studied under Shankar Malusare (the accused). He had gained the trust and confidence of the parents, as most of the girls were being trained since they were in 2nd or 3rd standard, and had been performing at national and international level competitions. Parents thought that their daughters were in safe hands and that the coach would make them bold, brave and resilient. There were separate batches for girls and boys once the girls reached puberty. The coach was so strict that he did not allow the adolescent girls to talk to the boys in the class.

Priya (name changed, age 19) had joined the Martial Arts Academy when she was in 3rd standard and continued till her 12th grade. One evening as she was chatting with her friends from class, she broached the topic of the coach's unethical behaviour. Priya narrated her gut-wrenching experience that had taken place when she was 17.

On several occasions, the coach would insist that body massages are crucial for those practicing Karate. He forcefully massaged her and touched her inappropriately on her private parts, even inserting his finger inside her. Another time, he asked her to come to his house to conduct an online class for younger students. Since they were alone, soon after the class finished, he undressed to his underwear and asked Priya to check his fitness, while undressing her to do the same. Terrified, Priya ran away, but was too scared to talk to anyone about this. Eventually, Priya confided in her mother the horrific behaviour of the person she has considered her mentor and guide. Priya's mother, who worked at an NGO, had once attended FFCP Muskaan's Awareness session on CSA and POCSO. She immediately contacted the helpline to seek help and also lodged a complaint at the police station.

A story of fearlessness...

Priya informed the police about her other two batch mates who were also victims of the abuse at the hands of the coach. They were summoned for further investigation of the case. FFCP Muskaan's caseworkers and counsellors intervened and counselled the girls to help them open up and share their experience.

Shilpa (name changed, age 18), told the counsellors that the coach would insist on booking single hotel rooms when they would go out for Karate competitions. He would get close to the girls in bed at night and touch them inappropriately, berating and insulting them if they resisted his advances. One of the girls, Kirti (name changed) collapsed at a national level competitions due to severe stress and trauma resulting from the abuse.

The parents of the other girls were unwilling to file a complaint out of fear and trauma. However, Muskaan counsellors encouraged them to take a stand for their daughters. FFCP- Muskaan provided counselling and legal support to the victims and their parents and also opposed the accused's bail application. The accused is behind bars. The counselling session of the girls continued long-term till they were able to overcome the trauma. Shilpa, who had lost all confidence, was counselled and encouraged to pursue her passion in wildlife photography. She is now taking up individual projects and excelling in her career.

Kirti, who is now 24, approached Muskaan counsellors to help her with pre-marriage counselling and also gained confidence to share her experience with her fiancé. Priya and Kirti have now started their own Martial arts academy, hoping to conduct classes for girls and members of vulnerable communities!

Our impact on Children In Conflict With The Law

With the support of the Juvenile Justice Board & Observation Home (OH) for Children, Yerawada, FFCP-Muskaan has been working with Children in Conflict with the Law (CCL) since 2015, especially those who come under POCSO. Providing counseling and working for the rights of CCL, we believe that juveniles who have committed an offense can be put through counseling and fruitful activities to help them return to mainstream society.

In 2022-23...

88 cases of Children in Conflict with the Law were handled



25 Counselling Reports Submitted to JJB



17 counselling sessions were conducted with parents



116 counselling sessions were conducted with Children in Conflict with the Law



Rohan's Story...

Rohan (name changed), lived with his widowed mother and younger sister. Rohan's mother worked as a maid to provide for her impoverished family after the death of her husband. Being the sole breadwinner, his mother could not afford to provide for his higher education. Rohan, already lacking interest in studies, dropped out of school during his 10th standard and started working as a labourer to support his family. It was around this time that Rohan got into a relationship with Sakshi (name changed), living in the neighbouring locality. Sakshi's family came to know about their affair. They were furious and beat Sakshi and Rohan severely. The family decided to get Sakshi married to a 40-year-old. To avoid this outcome, Rohan (18 years then) and Sakshi (16 years and 3 months) fled from home and lived together for 1.5 years, deciding to get married as soon as Sakshi turned 18 years of age.

They were happily married until Sakshi had severe abdominal pain, only to find out she was two months pregnant. During the process of treatment, they had a police encounter, as Sakshi's parents had lodged a missing person's complaint. Rohan was charged under POCSO and sent to the Observation Home. Sakshi's parents pressured her to get rid of the baby while she was almost 4 months pregnant. Owing to the coercion from her family, Sakshi decided to abort the baby and cut off her relationship with Rohan. The immense agony of separation from Sakshi, losing his baby and being charged under POCSO led Rohan into severe depression. He was unable to cope with the anguish he was experiencing, and tried attempting suicide.

A counsellor from FFCP Muskaan intervened to counsel Rohan. They employed REBT therapy to help him manage and bring his emotions under control, and navigate his thoughts and behaviour in a healthier way, while coming to terms with his situation. The counsellor helped Rohan respond rationally to the situation which was causing him stress and depression.

With timely counselling and emotional support, Rohan was able to cope with his situation and emotions. In further counselling sessions regarding his future and career, Rohan showed interest in electronics and repairing work. FFCP- Muskaan helped him get admission to an institution where he could pursue a mobile repairing course. Rohan diligently completed the course and is now placed in a mobile repairing company as a fresher, with a salary package of Rs 2.16L PA. Rohan has turned his life around for himself, and today lives with dignity and has big plans for his career and future.



HEALING SERVICES IN 2022-23



HEALING SERVICES

Overview

The Healing Services Vertical was launched in June 2022 to accompany our counselling and casework efforts. Working on the healing, recovery and rehabilitation of children requires insight into play, activities, games, and lighter elements that allow children to open up in a way that oftentimes conversation cannot enable. Healing Services activities aim to:



Release Stress



Promote Creativity



Provide an outlet for anger & frustration

Observation Home in Yerwada

We have been working with and counselling Children in Conflict with the Law (CCLs) since 2015, especially those who come under POCSO. Under this vertical, we organised weekly Djembe (Western African Drum Circle) and Dance Classes for boys at the Observation Home.

Dance Classes:



The boys independently planned performances for their internal Independence Day, Ganpathi and Christmas celebrations

Around 8 kids have expressed an interest in following Dance as a passion and career after leaving the OH

Boys interested in choreography, rapping and dance stunts and flips have all found a space of expression here

The boys have grown attached to the trainer, and freely open up without explicit pressure to do so

HEALING SERVICES

Observation Home in Yerwada

Djembe Classes:



Making the activity optional for the boys increased cohesion, interest and improved group rhythm, as those that were genuinely interested looked forward to the classes

Importance of working as a group, being patient with their peers was explained

Previously distracted and frustrated, boys are now asking for longer class times

St. Crispin's Home for Girls

Arts and Movement Activity:

We have launched our Healing Services activities with survivors of sexual abuse residing at a Child Care Institution in Pune. We conduct weekly 2-hour movement, theatre and arts and crafts sessions. The theatre and movement activities provide a release for the girls to get out of their heads and into their bodies, and the sheer talent of their innate artistic skills has been a joy to behold.





LEGAL AID IN 2022-23



LEGAL AID

Overview



Through our in-house lawyer and dedicated law firms, we provide legal counsel and guide and support victims and their families through the judicial process. We also help in making available the government compensation for abuse survivors- Manodhairya. We are currently providing legal support for **85 cases in court.**

In 2022-23...

15 New POCSO cases were handled by us legally



28 Visits were made to the District Legal Aid Services



19 New Vakalatnamas were received



24 Lawyer meetings were conducted with parents





POLICE SUPPORT IN 2022-23



POLICE SUPPORT



Overview

There is a lot of apprehension about what the police process looks like when dealing with POCSO cases. The law is very clear on the various steps involved, and our case workers accompany and support victims and their families from the first step to the last. The process of filing a POCSO case is as follows:

- 1** An adult or a child above 13 years of age can file an FIR with the police
- 2** The police informs the Child Welfare Committee of the case. A support person is assigned to the case if required
- 3** A medical check-up is conducted at a Government Hospital. This includes meeting with a counsellor and psychiatrist as well
- 4** One month after the FIR has been filed, a '164' is conducted, which is a voluntary statement to be given by the child in front of the Magistrate
- 5** A public prosecutor is assigned to the victim's family, and the legal proceedings take place in a Special Court
- 6** The child's safety and comfort are kept central to the entire process, and the child does not need to appear in court more than 2-3 times in totality

POLICE SUPPORT

Trainings & Feedback

We conducted **29 trainings for Police Personnel and 9 CPR (Centre for Police Research) trainings** for the in the year 2022-23, covering a total of **912 participants**.

These sessions allow us to sustain our relationship with the police, and builds trust in our organisation, such that the police reaches out for support on cases, and are with us every step of the way during the police and legal processes. Some post-training feedback:

"The POCSO training was in-depth and really helpful. It would be great if such trainings are arranged more frequently"

"It was a knowledgeable training and helpful to us in investigation of POCSO cases, and to follow the right procedures"

"It was a great training to help us deal with exceptional or difficult cases"





COMMUNITY WORK IN 2022-23



CHILD SAFETY WEEK

Overview

On the occasion of Child Safety Week (14th-20th November), Foundation for Child Protection- Muskaan took up the cause and planned a range of exciting activities across Pune and PCMC to raise awareness on the topic of child safety and child sexual abuse in several communities.

Kicking off the activities on Children's Day, Muskaan organised a wall painting at Chatrapati Shahu Maharaj School in Kasarwadi, involving students of the school. The wall depicted messages on a child's right to stay safe and a call to all to stop Child Sexual Abuse. A similar wall painting activity was conducted the following day at Doctor Vasantdada Patil Madhyamic Vidya Niketan in Shukrawar Peth.

This was followed by a street play by Muskaan employees, portraying a child being touched in an unsafe manner, and the steps of "NO-GO-TELL" that should be followed to keep oneself safe if such a situation arises. The play also depicted how consensual relationships can exist at a young age, and the importance of creating safe spaces for children to communicate with their parents during difficult times. The play was performed across communities in the city throughout the week, with enthusiastic participation from on-lookers.

As Child Safety Week came to a close, our employees organised a rally in the PCMC area to spread the message of preventing child sexual abuse, learning to stay safe, sensitising people towards the reality of Child Sexual Abuse, and encouraging them to speak up about such cases without fear or shame.



CHILD SAFETY WEEK

Photo Gallery from the Week



COMMUNITY STREET PLAYS PUPPET SHOWS AND WALL PAINTINGS

Overview

To engage community members and spread the message of prevention of CSA in an entertaining manner, we launched street plays and puppet shows to expand our reach. We have conducted **12 such street plays ,24 puppet shows and 10 Wall paintings** across PMC and PCMC in the this year and have received overwhelmingly encouraging responses from on-lookers, with children participating enthusiastically.





HEARING FROM OUR PARTNERS



Insights from Dipanwita Sengupta



Dipanwita is the Project Coordinator, CSR for Yardi Software India Pvt. Ltd. Yardi is one of our oldest funders and supporters, since the very inception of FFCP-Muskaan. We reached out to Dipanwita to get her thoughts on our work from a funder's perspective.



Q1: Why did you decide to support FFCP-Muskaan from the very beginning?

Muskaan project was connected with Yardi CSR since before its registration as FFCP-Muskaan. When FFCP was registered, the founding members kept us in the loop as funders. They were open to our suggestions while expanding their ongoing work, which made us one of the primary partners at the start of this journey, when CSA was heavily stigmatized and close to zero organizations were working in this space. We wanted to support the building of this community, where conversations around CSA were accepted and a robust support system was built for those in need of help.

Q2: What do you hope to accomplish through our work?

We hope through this project a strong and active platform is built in Pune to address CSA and POCSO related issues specially to support the underprivileged communities.

Q3: Why does the CSA cause matter to you in particular?

Protecting its vulnerable citizens is a core responsibility of any human society. Injustice towards children in any form cannot go hand in hand with ideas of social development. CSA comes with the additional burden of social judgements and shaming against all involved, which makes it even more important for civil society to address it urgently.

Q4: How would you describe our organization and mission to another potential donor?

Dedicated work on a single topic for many years has given Muskaan an expertise and understanding of the issue that few other NGOs have. Long-term engagement of key team members is a strength of this organisation.

Q5: What is the one word/ phrase to describe your feelings when you work with children?

Enjoying a happy childhood should not be a privilege of few.

"Injustice towards children in any form cannot go hand in hand with the ideas of social development."

Insights from Dr. Yajyoti Singh



Dr Yajyoti Singh is a Consultant Developmental and Educational Psychologist based in Pune and is the Proprieter and founder member of Chetana Counselling Centre. She is also HOD and consultant psychologist with the Bishop's Schools.

Equipped with a Masters in Developmental Psychology, a Ph.D in social sciences and a B.Ed in special education, Dr. Singh also has a Masters Diploma in Human Resource Management. She also has an advanced training in RECBT Theory and Techniques, from Albert Ellis affiliation training, New York. She has been associated with FFCP- Muskaan as a Senior Counsellor for several years.

Q1: Please tell us a little bit about your background, work, and experience working on cases of CSA with Muskaan.

I am a developmental psychologist, family therapist and special educator. I have been associated with Muskaan for the last 10-12 years, and I am truly honoured and humbled to be part of this organisation. I have been in the field of mental health for the last 31 years, working with children, adults and geriatrics. However, my experience with Muskaan and working on CSA has been one of my most passionate areas. It has helped me grow as a person immensely. The kind of experiences I have been exposed to through Muskaan has been very varied, working with children starting from 18 months of age, right up to 18 years of age. The different kinds of victims, situations, and perpetrators definitely leave one with the feeling that there is no predictability here. It can happen to someone of any age in any manner, and trust and belief in the child that is revealing their experience of abuse is something I have been holding on to as the most significant premise I work around.



"It's a soul-altering journey, working with children."

Q2: What is the most important thing with regard to CSA that adults and children should know?

What adults and children need to remember is that mostly it is a known person and not a stranger that is involved as a perpetrator. Also that it is not an act of lust or sexual gratification. It is primarily a power play.

The journey post-CSA is as traumatic as the event itself, and it is during this time that a lot of intensive hand-holding is extremely important. Children recover, especially if CSA and all its related problems are addressed earlier. So identifying various signs and symptoms of children in terms of how they are dealing for at least 6-7 years after the incident is important. This is a very crucial phase to ensure their functionality is near normal.

Here I would like to give full credit to the way the Muskaan team is working because just the fact that the psycho-education with the entire family is done, re-locating the child, rehabilitating the child in terms of education, and vocational skills, seeing that the child is capable of standing on his/ her own two feet- this is done completely. So, it's a very holistic approach that is followed, and that really helps in this journey.

Insights from Dr. Yajyoti Singh



Q3: How does the trauma of CSA impact survivors as adults?

The impact of CSA on children and adults, later on, could manifest as PTSD, which if not processed, could continue for a long time. Depression, anxiety, other kinds of mood disorders, eating disorders, sexual dysfunction, and relationship issues could also be possible consequences. It could also be related to performance and self-esteem. It manifests in various aspects of day-to-day living, and the total outcome that a person could have on his or her quality of life.

Q4: You have worked in this space for years. Have you observed any change in mindset or cases? Where do we still need to improve?

One important trend I've been seeing is that there is more support from the parent to the child where CSA is concerned, especially with the lower strata, and particularly from the mother. Mothers are being more supportive; more disclosures are happening, and that could be because there is more awareness now. Also, the age of the victims is becoming younger; suddenly there are so many cases with kids of 1.4 or 1.8 years of age. There are more online cases coming up. COVID has thrown light on a lot more incest cases. So, the kind of perpetrators are changing to a large extent; the kind of grooming techniques are becoming more creative and varied. These are some of the trends I've pertinently seen.

Also, the child is often not believed immediately and gets re-questioned, almost to prove that the abuse has occurred. So that has certainly been a difficulty and I hope that can be worked upon.

Q5: What is the one word/ line to describe your feelings when you work with children?

Soulful. It's such a soul-altering journey, working with children. It's completely fulfilling and grounding; humbling. It makes me realise just how vulnerable children are and how much they depend on their environment to shape who they become.



Children's Day celebrations at a school in Kasarwadi

Insights from Varun Venkit



Varun is a trained Djembe Instructor and Counsellor, and the founder of Taal Inc. He and his team have worked with Children in Conflict with the Law at an Observation Home in Yerawada for several months, conducting Djembe Classes as part of our Healing Services Vertical. This is what Varun had to say...

Q1: How does Djembe and counselling work in tandem? What was the expected outcome of conducting these sessions?

The activity is a module we call, 'Art Talks'; which uses group drumming and other experience-based art forms to work with various groups (right from special needs, at-risk, underprivileged and so on) to address various musical and (more importantly) non-musical goals. These non-musical or behavioural goals vary based on the background of the group we work with. At the boy's OH, we had identified the following goals:

- Facilitating stress reduction and relaxation: providing a healthy release
- Building a sense of self-worth/ confidence in the participants
- Group Cohesiveness: Building a sense of team
- Communication Skill: Working on their existing communication strategies and focusing on building healthy communication with their peers.



When working on these objectives at a group level, the session takeaways reach the individual participants at various levels. Hence, it becomes very important to create space for individuals who wish to reach out and explore these internal churnings further. Providing the possibility of counselling helps create this space. Our team of facilitators are trained and well-versed with addressing the needs of such participants on a group or individual level.

Q2: What has your experience been like, working in an Observation Home?

Working at the Boys OH has always been a very intense, overwhelming, challenging and yet equally rewarding experience. It has helped us reflect on our own privileges, and what we can learn and inculcate in our lives to address the needs of the participants better. We are grateful to the team at Muskaan and the OH for being supportive and available whenever we need help.

Q3: What major issues did you encounter and what stood out?

With every project comes its challenges and rewards. In this case at the boys OH some of the issues were:

- Maintaining continuity of attendance of participants: The boys are present at the OH for varying durations and are at different stages of the time they are serving there. This makes it difficult to pick up from where we left off in the previous session. Having said this, it did give the regular participants a feeling of belongingness. In such cases we would use the regular participants as role models for the rest to observe and learn from.
- Breaking the sub-group / 'clique' nature of the OH: Amongst the larger group were many sub-groups or cliques that we learned about as we did more sessions. Each of these sub-groups has an alpha presence and the power dynamics thereof would become difficult to break through during the session. At times this got very disruptive and we had to ask certain participants to leave. Thereafter we emphasised that these sessions were totally voluntary. This helped us work with only the most intrinsically motivated participants.

Insights from Varun Venkit

"Playing the drums helped to bring out a sense of pure and unadulterated joy."

Q4: What changes have you observed in the boys since you first started?

Some of the changes observed in the boys OH were:

- **Increase in participation:** Overall most of the boys would participate in these sessions. Average attendance numbers would be 30
- **Confidence:** The participants opened up a lot more as the sessions progressed. They did not hesitate to share their opinions and feelings when asked how they were feeling at the end of a drumming session.
- **Catharsis:** We observed the participants being a lot more relaxed at the end of a session. The drumming sessions served as a healthy vent for their energy and stress.
- **Emotional Awareness:** We focussed on this point with each session and noticed that the participants gradually did share very genuinely in bits.
- **Happiness:** Playing the drums, especially the rhythms they associated with more, helped to bring out a sense of pure and unadulterated joy.

Q5: What is the one word/ line to describe your feelings when you work with children?

Working with children is a mutually uplifting and reflective experience. What is within, comes out.



A Dance Class in session with Children in Conflict with the Law at an Observation Home in Yerawada

Insights from Snehal Baokar



Snehal is a tech professional, who quit her job to pursue her love of Shibori and Tie-and-Dye. Mother to an adolescent daughter, Snehal's inclination towards arts and crafts and her boundless creativity made her the perfect person to launch an arts activity with girls residing in a Child Care Institution in Pune, as part of our Healing Services Vertical.

Q1: Tell us a little bit about the weekly activity you conduct at St. Crispin's.

The weekly arts and crafts sessions started on a lighter note of relaxing children before their group counselling by the counsellors from Muskaan. Our initial objective was to engage children in activities involving crafts and create a space for them where they open up and fully participate in the counselling sessions that would follow.

St. Crispin's Home has several residents, some of whom fall under POCSO, in the age group of 10-17 years. We started the activity in August 2022 with around 8-10 girls, but since Jan 2023, around 15-20 girls have been participating in the activity each week. This group is transient in nature as the existing residents are relieved to their respective homes and newcomers join in.

The initial 6 months saw sporadic activities that were focused on doing what the kids enjoyed the most. To name a few, we did earring-making with wire and beads, paper bead earrings and bracelets, paper cutting and pasting, drawing and painting, making paper lanterns and solving jigsaw puzzles. I also started handing over fictional books to the kids that expressed an interest in reading. We also distributed diaries/ notebooks along with pencils and crayons, for the kids to scribble.



Q2: What memory stands out from one of your sessions?

To be very honest, it's been a very subtle journey that challenged me to grow out of my comfort zone. Sharing one such interaction. After a session, a participant told me that she wants to join Muskaan after finishing her education. She wanted to be part of our project to help children under POCSO. Her big heart moved me it has pushed us to consider including skill-based training in our project as well.

Q3: Has anything changed in your outlook since you first started 6 months ago?

Absolutely, it has been a 180-degree shift in my perspective towards this activity and my own journey! I initially wondered to myself if I would be able to handle this responsibility. I was concerned if I would be able to face children who had seen the worst that life can bring; if I would be able to keep myself unaffected by their pain and make this a journey of joy and relaxation for them.

Insights from Snehal Baokar



From the first session itself, it turned out to be a wonderful experience! It was delightful to see kids blooming into cheerful, joyful beings right after the initial ice-breaking interaction. It's absolutely been an enriching experience for me. This project gave me an opportunity to learn to strike a balance between patience and spontaneity while remaining totally non-judgmental, and explore creative paths that would interest all. I've now gained some experience and hence the confidence to work with a group of 15 kids. Today, we have close to 25 children on most days.

Q4: What is your vision for this activity as we move forward in 2023?

The initial objective of this project was to relax children in a creative space. Till now, the focus had been on the process or the interaction with children, rather than any specific tangible outcome. We are now adding more dimensions to the current engagement that would help the participants build focus, improve self-confidence, social skills, and self-organisation along with building some life skills necessary for their rehabilitation.



To achieve this, we have restructured the project to make it more goal-based over a period of time, building on concepts of empathy, mutual support and gratitude. We have also introduced elements of dance, music, theatre and movement activities to encourage physically-involving tasks to accompany the creative ones.

Q5: What is the one word to describe your feelings when you work with children?

Blissful!

A Glimpse into our Team

The FFCP- Muskaan team comprises a bunch of committed, brave, fun-loving, and food-loving members! They are each other's biggest support and the pillar that holds the organisation together.



Capacity Building Programs

Growing and constantly learning is the cornerstone on which our work rests. Members of the FFCP- Muskaan team have attended the following trainings and workshops over 2022-23:

External Sessions with other NGOs in the field:

- Negotiating Spaces Looking Back. Looking Forward. Rape Law Reform in India: by Majlis
- Desk Study on Sexual Violence Against Children in India: by Joining Forces for Children India
- Support Persons Workshop: by Prerana
- Counselling Report Release: by Arpan
- My Body, My Rights Panel Discussion: by Red Dot Foundation

Workshops Organised for FFCP- Muskaan Employees:

- A 2-Day theatre workshop: Facilitated by Kiran Pawar
- Information Session on the POCSO Law: Conducted by Adv. Rama Sarode
- Standardizing Awareness Sessions on CSA & POCSO: Conducted by Dignity Academia
- Prevention of Sexual Harassment (POSH) Training: by Archana Joshi
- Puppetry Workshop for Sessions with Children: by Aarti Patil
- Session on Sexuality & Counselling for Children: Conducted by Dr. Bhooshan Shukla



FFCP- Muskaan is 100% POSH and CPP (Child Protection Policy) Compliant. Zero POSH cases were reported in 2022-23.

A Glimpse into our Team

Hear from our team...



Bhagyashree Patil

"I work with the aim that CSA ceases to exist one day, and no child suffers this way again."



Dipali Dandawate

"I grew up witnessing violence around me. Someone needs to look out for children, so that this stops being their reality."



Poonam Gaikwad

"I like that I can create a space for children to open up and feel heard."



Manisha Kamble

"We work to help children overcome their trauma and make them believe they can and will live a good life."



Pramod Patil

"Our work is to fight for social justice and to ensure that each child knows their rights."



Priyanka Kadam

"I work so that children know and believe that they deserve and can get justice."



Pooja Kadu

"I believe children are the true essence of innocence. Working with them gets me back in touch with my inner child."



Niyamat Narang

"Encountering such atrocities every day is heavy work, made easier only through the support of the Muskaan team. We keep each other strong."



Carolene Nayagam

"I am driven by my compassion for children and the desire to empower them to have a holistic life."

बाल कल्याण
समिती
पुणे-२

AUDIT REPORT 22-23

Particulars	Note No.	As at March 31, 2021	As at March 31, 2020
Equity and Liabilities			
1. Shareholders' funds			
Share capital	2	1,00,000	1,00,000
(a) Share Capital	3	19,40,774	25,30,759
(b) Reserves and surplus		20,40,774	26,30,759
Total (A)			
2. Current Liabilities			
(a) Other Current Liability	4	17,764	17,764
Total (B)		17,764	17,764
Total (A +B)		20,58,538	26,48,523
Assets			
1. Non Current assets			
(a) Fixed Assets			
(i) Tangible Assets	5	34,658	29,709
(b) Long Term Loans and Advances	6	35,000	35,000
Total (C)		69,658	64,709
2. Current assets			
(a) Cash and bank balances	7	9,87,780	15,82,714
(b) Other current assets	8	10,01,100	10,01,100
Total (D)		19,88,880	25,83,814
Total (C+D)		20,58,538	26,48,523

Summary of significant accounting policies 1

The accompanying summary of significant accounting policies and other explanatory information are an integral part of the financial statements.

As per our report of even date

For M. B. Hirlekar and Co.

Mahesh B Hirlekar

CA. Mahesh B Hirlekar

Proprietor

Membership No. : 150328

UDIN :

Place : Mumbai

Date : 2nd November 2021



For and on behalf of the Board of Directors of
Foundation For Child Protection

Shubhada Ranadive

Director

DIN No. 07729008

Sharmila Kher

Sharmila Kher

Director

DIN No. 07957582

Foundation For Child Protection
Income and Expenditure statement for the year ended March 31, 2021

Particulars	Note No.	Year ended March 31, 2021	Year ended March 31, 2020
Income			
Donations Received	9	40,41,089	44,87,028
Total revenue (I)		40,41,089	44,87,028
Expenses/ Application of Income:			
Direct Expenses	10	8,47,404	1,84,030
Employees Benefit Expenses	11	29,72,500	24,98,630
Depreciation	5	18,350	18,934
Other Expenses	12	7,92,821	11,01,550
Total (II)		46,31,075	38,03,145
		(5,89,986)	6,83,883
Net income transferred to reserve		(5,89,986)	6,83,883
Earnings per equity share:			
Basic & Diluted	13	-59.00	68.39
Summary of significant accounting policies 1			

The accompanying summary of significant accounting policies and other explanatory information are an integral part of the financial statements.

As per our report of even date

For M. B. Hirlekar and Co.

Mahesh B Hirlekar



CA. Mahesh B Hirlekar
Proprietor
Membership No. : 150328
UDIN :
Place : Mumbai
Date : 02/11/2021

For and on behalf of the Board of Directors of
Foundation For Child Protection

Shubhada Ranadive
Director
DIN No. 07729008

Sharmila Kher
Sharmila Kher
Director
DIN No. 07957582

1 Nature of Operations

Foundation For Child Protection (the Company) is a company incorporated on June 7, 2017 under Companies Act, 2013. The Company is incorporated to carry out the charitable activity of prevention of sexual abuse, providing protection and resolution of issues relating to sexual abuse of children and, educate, disseminate information, create awareness in the society of the issues and problems relating to sexual abuse of children and to carry on the charitable activity of prevention of oppression, providing protection and resolution of issues of the weaker sections of the society and educate, disseminate information, create awareness in the society of the issues and problems of the weaker sections of the society.

2 Basis of preparation

The financial statements of Foundation For Child Protection have been prepared in accordance with the generally accepted accounting principles in India (Indian GAAP). The company has prepared these financial statements to comply in all material respects with the accounting standards notified under section 133 of the Companies Act 2013, read together with paragraph 7 of the Companies (Accounts) Rules 2014. The financial statements have been prepared on an accrual basis and under the historical cost convention

The accounting policies adopted in the preparation of financial statements are consistent with those of previous year.

3 Summary of significant accounting policies

a Accounting period

These financial statements are for the period from 1st April, 2019 to 31st March, 2021.

b Use of estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and the results of operations during the reporting period end. Although these estimates are based upon management's best knowledge of current events and actions, actual results could differ from these estimates.

c Provisions

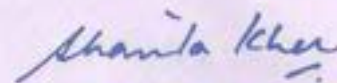
A provision is recognised when an enterprise has a present obligation as a result of past event; it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

d Measurement of EBIT

As permitted by the Guidance note on Revised Schedule III to the Companies Act, 2013 the company has elected to present the earnings before interest, tax (EBIT) as a separate line item on the face of the statement of Income & Expenditure

e Taxes

Company is entitled to exemption under Income tax act and hence no tax provision



<u>Authorised</u>		
10,000 (10,000) Equity Shares of Rs 10 each	1,00,000	1,00,000
<u>Issued, Subscribed and Paid up</u>		
10,000 (10,000) Equity Shares of Rs 10 each, fully paid up in cash	1,00,000	1,00,000
TOTAL	1,00,000	1,00,000

2A. Reconciliation of Number of Shares

Particulars	As at 31st March, 2021		As at 31st March, 2020	
	No. of Shares	Amount(Rs)	No. of Shares	Amount(Rs)
Shares outstanding at the beginning of the year	10,000	1,00,000	10,000	1,00,000
Shares issued during the year	-	-	-	-
Shares bought back during the year	-	-	-	-
Shares outstanding at the end of the year	10,000	1,00,000	10,000	1,00,000

2B. Details of Shares Held By Shareholders Holding More Than 5% of The Aggregate Shares.

Particulars	As at 31st March, 2021		As at 31st March, 2020	
	No. of Shares	% of Holding	No. of Shares	% of Holding
<u>Equity Shares of 10 each:</u>				
Ms. Shubhada Ranadive	5,000	50.00%	5,000	50.00%
Ms. Nandita Ambike	5,000	50.00%	5,000	50.00%

2C. Terms/ Right Attached To Equity Shares

The Company has only one class of equity shares having a par value of Rs 10 per share. Each holder of equity shares is entitled to one vote per share.

3. Reserves and Surplus

Particulars	As at	As at
	31st March, 2021	31st March, 2020
	Amounts(Rs)	Amount(Rs)
<u>a) Surplus in Statement of Profit & Loss</u>		
Balance at the beginning of the year	25,30,759	18,46,876
Add : Net Profit for the current year	(5,89,985)	6,83,883
Less : Retained Earnings due to depreciation	-	-
Balance at the end of the year	19,40,774	25,30,759

Shanvita

2. Share Capital

Particulars	As at	As at
	March 31, 2021	March 31, 2020
Authorised		
10,000 (10,000) Equity Shares of Rs 10 each	1,00,000	1,00,000
Issued, Subscribed and Paid up		
10,000 (10,000) Equity Shares of Rs 10 each, fully paid up in cash	1,00,000	1,00,000
TOTAL	1,00,000	1,00,000

2A. Reconciliation of Number of Shares

Particulars	As at 31st March, 2021		As at 31st March, 2020	
	No. of Shares	Amount(Rs)	No. of Shares	Amount(Rs)
Shares outstanding at the beginning of the year	10,000	1,00,000	10,000	1,00,000
Shares issued during the year				
Shares bought back during the year				
Shares outstanding at the end of the year	10,000	1,00,000	10,000	1,00,000

2B. Details of Shares Held By Shareholders Holding More Than 5% of The Aggregate Shares.

Particulars	As at 31st March, 2021		As at 31st March, 2020	
	No. of Shares	% of Holding	No. of Shares	% of Holding
Equity Shares of 10 each:				
Ms. Shubhada Ranadive	5,000	50.00%	5,000	50.00%
Ms. Nandita Ambike	5,000	50.00%	5,000	50.00%

2C. Terms/ Right Attached To Equity Shares

The Company has only one class of equity shares having a par value of Rs 10 per share. Each holder of equity shares is entitled to one vote per share.

3. Reserves and Surplus

Particulars	As at	As at
	31st March, 2021	31st March, 2020
a) Surplus in Statement of Profit & Loss		
Balance at the beginning of the year	25,30,759	18,46,876
Add : Net Profit for the current year	(5,89,985)	6,83,883
Less : Retained Earnings due to depreciation		
Balance at the end of the year	19,40,774	25,30,759

Shamila Kher

Foundation For Child Protection

NOTES ON FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2021

Note 5 : Fixed assets

Particulars	Gross block			Depreciation			Net block		Amount in Rs.	
	Opening as on 01/04/20	Addition	Deletion / adjustment	Closing as on 31/03/21	Opening as on 01/04/20	Addition	Deletion / adjustment	Closing as on 31/03/21		As on 31/03/21
Tangible assets										
Computers	31,990		-	31,990	22,175	6,199	-	28,374	3,616	9,815
Furniture	22,000	4,300	-	26,300	2,107	7,231	-	9,338	16,962	19,893
Inventor	-	19,000	-	19,000	-	4,919	-	4,919	14,081	-
Total	53,990	23,300	-	77,290	24,282	18,350	-	42,632	34,658	29,708
Previous Year	31,990	22,000	-	53,990	5,347	18,934	-	24,281	26,643	29,709

Shamita Khan

Foundation For Child Protection

Summary of significant accounting policies and other explanatory information for the year ended March 31, 2021

Note No.	Particulars	As at March 31, 2021	As at March 31, 2020
4	<u>Other current liabilities</u>		
	Other payable (Expenses for Company Formation)	17,764	17,764
	Total	17,764	17,764
6	<u>Long Term Loans and Advances</u>		
	Deposits	35,000	35,000
	Total	35,000	35,000
7	<u>Cash and bank balances</u>		
	Cash and cash equivalents	1,41,715	1,23,782
	Balances with banks	8,46,065	14,58,932
		9,87,780	15,82,714
8	<u>Other Current Assets</u>		
	TDS Receivable	1100	1,100
	Fixed Deposit	10,00,000	10,00,000
	Total	10,01,100	10,01,100

Manvika Kher

Foundation For Child Protection

Summary of significant accounting policies and other explanatory information for the year ended March 31, 2021

Note No.	Particulars	Note No.	Year ended March 31, 2021	Year ended March 31, 2020
9	Revenue			
	Donation		40,24,089	42,64,528
	Session		17,000	2,22,500
	Total		40,41,089	44,87,028
10	Direct Expenses			
	Session Expense		0	29,377
	Training Expense		43,392	58,731
	Retainer Cost		6,50,000	0
	Expenses for Victim		83,730	18,317
	Postage & Courier		740	728
	Programme Expenses		0	0
	Resource Material		61,042	76,877
	Resource Fees		8,500	0
	Total		8,47,404	1,84,030
11	Employees Benefit Expenses			
	Salaries, Wages and Bonus		29,72,500	24,98,630
	Total		29,72,500	24,98,630
12	Other Operating Expenses			
	Conveyance		80,573	1,17,185
	Bank Charges		1,304	998
	Cleaning Exp		14,534	11,542
	Computer Repairs & Maintenance		7,700	14,934
	Electricity Expenses		19,570	12,880
	Honorarium		0	4,000
	Internet Expenses		5,172	9,921
	Office Expenses		28,527	36,910
	Office Rent		3,00,000	2,88,000
	Printing & Stationery		14,116	20,972
	Professional Fees		1,07,278	5,61,030
	Meeting Expenses		15,576	0
	Project Cost		77,000	0
	Psychologist Fees		1,00,000	0
	Staff Welfare		21,471	0
	Website Development Charges		0	12,744
	Brokerage Exp		0	0
	Repairs and Maintenance		0	3,250
	ROC Expenses		0	7,184
	Total		7,92,821	11,01,550
13	Earnings Per Share			
	Basis for calculation of Basic and Diluted Earnings per share is as under:			
	Profit after tax (Rs)		-5,89,986	6,83,883
	Weighted Average Number of Equity Shares (Nos)		10,000	10,000
	Basic Earning Per Share		-59.0	68.4

Shamir Kher

14.a **Related Party Disclosures**

1 **Name of Related Parties**

- i) Holding Company : Nil
 ii) Subsidiary Company : Nil

2 **Other related parties : Key Management Personnel**

(Only with whom there have been transaction during the year / there was balance outstanding at the year end)

Sharmela Kher, Sharmila raje and Yajyoti Singh

14.b **Related Party Transactions**

Sr. No.	Particulars	Key Management Personnel	Key Management Personnel
		Year ended March 31,2021	Year ended March 31,2020
1	<u>Directors Salary</u>		
	Sharmila Kher	10,20,000	9,35,000
	Sharmila Raje	6,00,000	5,95,000
	Yajyoti Singh	4,20,000	3,30,000
			10,000

15 The Company operates in One business and geographical segment and hence there are no separate reporting requirements for segment reporting under AS-17 issued by ICAI.

16 **Previous year Comparative**
 Previous year figure have been re-grouped or re-classified wherever necessary.

Sharmila Kher



Muskaan

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